

# Governors State University

Student Affairs and Enrollment Management: Reaching Vision 2020

**Focus Area: Athletics and Recreation**

**Leader(s): Anthony Bates (Director of Athletics) and Dean Jennings (Program Director of the Athletic and Recreation Center)**

**Implementation Year: 2015 - 2016**

**Goal 3:** Establish a culture of inclusion and gender equity by meeting and exceeding all Title IX compliance and educational requirements.

<b>Objective 1:</b>	<b>Continue to meet and exceed our Title IX compliant male female athlete, fiscal and facility resources ratio as we expand into new sports programs both competitive and recreational.</b>
<b>Action Items</b>	Ensure our Athlete male to female ratio is in proportion to the greater GSU male to female demographic. The male to female demographic will be monitored on a semester basis.
<b>Indicators and Data Needed</b> (Measures that will appraise progress towards the strategic objective)	Enrollment demographic and scholarship operation budgets to ensure that we are Title IX compliant.
<b>Responsible Person and/or Unit</b> (Data collection, analysis reporting)	Athletic Director and Head Coaches.
<b>Milestones</b> (Identify Timelines)	Ongoing
<b>Desired Outcomes and Achievements</b> (Identify results expected)	Expansion of sports programs both competitive and recreational while maintaining Title IX compliance

**Goal 3:** Establish a culture of inclusion and gender equity by meeting and exceeding all Title IX compliance and educational requirements.

<b>Objective 2:</b>	<b>Maintain an environment of one team that represents the University in all of its cultural diversity.</b>
<b>Action Items</b>	Continue to ensure that all participants are treated equally without bias towards race, ethnicity, gender, religion, or sexual orientation.  The Department Directors will handle each report of bias in a timely thorough manner.
<b>Indicators and Data Needed</b> (Measures that will appraise progress towards the strategic objective)	
<b>Responsible Person and/or Unit</b> (Data collection, analysis reporting)	Department Directors and Assistant Directors.
<b>Milestones</b> (Identify Timelines)	Ongoing
<b>Desired Outcomes and Achievements</b> (Identify results expected)	To continue our legacy of the most diverse Illinois state University.

**Goal 3:** Establish a culture of inclusion and gender equity by meeting and exceeding all Title IX compliance and educational requirements.

<b>Objective 3:</b>	<b>Facilitate educational workshops such as the Title IX seminar that all athletes are required to attend.</b>
<b>Action Items</b>	
<b>Indicators and Data Needed</b> (Measures that will appraise progress towards the strategic objective)	100% attendance and compliance by athletes
<b>Responsible Person and/or Unit</b> (Data collection, analysis reporting)	Athletic Director and Associate Athletic Director.
<b>Milestones</b> (Identify Timelines)	2016
<b>Desired Outcomes and Achievements</b> (Identify results expected)	100% attendance and compliance by athletes